



23<sup>rd</sup> February, 2019

To,  
**BSE Limited**  
Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

Scrip Code: 540735

Dear Sir/ Madam,

**Sub: Outcome of Board Meeting**

In continuation of our letter dated 15<sup>th</sup> February, 2019, this is to inform you that the Board of Directors of the Company at its meeting held today i.e. 23<sup>rd</sup> February, 2019, has approved, inter-alia the following matters:

- 1) To seek consent of the members of the Company for ratification of IRIS Business Services Limited Employee Stock Option Scheme, 2017 ("IRIS ESOS 2017") and for approval of IRIS ESOS 2017 for the eligible employees of subsidiary companies of the Company through Postal Ballot.
- 2) Appointment of Scrutinizer for conducting the Postal Ballot.
- 3) Amendment / Adoption of Codes / Policies of the Company:-

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 and Securities and Exchange Board of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018, the Board of Directors has amended/adopted the following Codes/Policies:-

- a) Code of Conduct for Prevention of Insider Trading of the Company and Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information
- b) Policy for Procedure of Inquiry in Case of Leak of Unpublished Price Sensitive Information
- c) Policy on Related Party Transactions
- d) Nomination and Remuneration Policy
- e) Policy on Material Subsidiary
- f) Policy on Determination of Materiality of Events / Information
- g) Vigil Mechanism Policy
- h) Code of Conduct for Directors and Senior Management Personnel



## IRIS Business Services Limited

The amended Codes/Policies which are effective from April 1, 2019, shall be uploaded on the website of the Company viz - [www.irisbusiness.com](http://www.irisbusiness.com) in due course of time.

Board meeting commenced at 11:00 a.m. and concluded at 12.40 p.m.

Please take the same on your records.

Thanking you,

Yours faithfully,

For **IRIS Business Services Limited**

A handwritten signature in black ink, appearing to read "Jay Mistry".

**Jay Mistry**

Company Secretary & Compliance Officer

ICSI Membership No. ACS 34264

