

# Capt Tapas Majumdar

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## "Building and connecting Strong Sustainability Practices to Strong Financial and Environmental Outcomes for Clients."

### Domain Expertise

- ✓ Corporate Sustainability
- ✓ Entrepreneurship
- ✓ Human Resources

### Education

- ✓ Currently pursuing Postgraduate Diploma in Environmental Law (PGDEL) from National Law School of India university, Bengaluru
- ✓ Qualified and Registered Independent Director (IDDB-NR-202001-006050) with the MCA (DIN on request)
- ✓ Qualified Sustainability Professional from the Academy of Sustainability USA.
- ✓ POSH certification from the Indian Academy of Law and Management,
- ✓ 6 Sigma Green Belt from ECG USA,
- ✓ Master's Degree Holder in HR from NMIMS and an ex-army officer,

### Current Responsibilities

- ✓ Independent Director on the Board of MCON Rasayan Ltd (listed entity) & Niche Ninety Nine Capability And Certifications (opc) Private Limited
- ✓ Founder Director, The Sustainability Practitioners
- ✓ Member of the Nomination and Remuneration Committee
- ✓ Member Board of Studies (NMIMS)

### INDUSTRY MEMBERSHIPS

- ✓ Life member at The Indian Institute of Corporate Governance (IICA)
- ✓ Life member at The Institute of Directors (IOD)
- ✓ Member and mentor at Mentor My Board (MMB)

### Experience

**SUSTAINABILITY:** Entrepreneurial experience of more than 5 Years.

- ✓ Providing Sustainability Governance and Oversight as an Independent Director on Board of companies who are serious about building strong Sustainability practice & derive strong financial and environmental results from it.
- ✓ Build their Sustainability Practice and their Sustainability Reporting. (BRSR, GRI, TCFD, NET Zero, CDP)
- ✓ Assurance of Sustainability Reports & impact assessment of their practices.
- ✓ Due diligence of current state of preparedness of companies to undertake ESG practices and codevelop a way forward.
- ✓ Have successfully trained,
  - 21 plus ESG Proficient Directors
  - 52 Sustainability Reporting Practitioners,
  - 13 Sustainability Procurement and Supply Chains professionals.

**INDEPENDENT DIRECTOR ON CORPORATE BOARDS:** Total 6 Years.

- ✓ Conversant with Board procedures and applicable laws.
- ✓ Providing Sustainability Governance and oversight to Mcon on their Sustainability agenda.
- ✓ Founded 'The Sustainability Practitioners' offering services in Sustainability Reporting, Assurance, Training and Client specific assignments.
- ✓ Industry exposure to Chemical Manufacturing, Logistics and Supply chains, E-commerce, Construction, Airlines, Environmental Services, and ITES

### Recent publications

- ✓ Shifting The Shifting Sands Of Corporate Purpose – Dec 4, 2023. The Board Stewardship Inc Magazine (<https://boardstewardship.com/the-shifting-sands-of-corporate-purpose/>)
- ✓ Maximizing through Sustainability Reporting – Feb 2022 issue of 'Director Today'. Journal of the Institute of Directors.
- ✓ Sustainable Growth through Sustainability Reporting: A MSME Game Changer – December 2021 - Goa Chamber of Commerce and Industry (GCCl) Monthly Bulletin
- ✓ Author of the book "Embedding safer workplace free of sexual harassment into your organization's DNA".